



NetAmbit

Date: 18-08-2022

Compliance Declaration for the month of July-2022

To,

M/s HIVELOOP TECHNOLOGY PRIVATE LIMITED
1090 G, 18Th Cross, 14Th Main, 3Rd Sector Hrs Layout,
Banglore, Karnataka - 560102

Dear Sir/Madam,

This is to confirm that, we have complied with all applicable laws, rules and regulations in connection with our obligations towards our employees or associates deputed at Hiveloop Technology Pvt. Ltd. And its affiliates, group companies, sister concerns, subsidiaries, associate companies. (hereinafter referred to as "Hiveloop") as also our obligations towards Hiveloop from the date of commencement of the first contract with Hiveloop till today. The compliance also includes adherence to the agreement, across our locations and specific requirements raised from time to time by the authorities.

All the payment/ liabilities are discharged as per applicable provisions of the Act /rules. We have adequate funds, systems and controls in place to compute and pay the statutory dues including exceptions handling mechanism.

This is also to confirm that we are solely responsible for all the compliance / non- compliance relating to our deputed employees at Hiveloop. Hiveloop is discharged from all the liabilities due to non-compliances that may occur from time to time.

For NetAmbit ValueFirst Services Pvt Ltd.

Authorized Signatory
Ranjeet Singh
VP & Head HR

NetAmbit ValueFirst Services Pvt. Ltd.
R.O. 90/31B, 1st Floor, Malviya Nagar, New Delhi - 110017
H.O. A-110, ABL WorkSpaces, Sector-5, Noida-201301 (Uttar Pradesh)