

**Declaration for the month of NOVEMBER-2022**

**TO WHOMSOEVER IT MAY CONCERN**

We hereby declare that, we are providing services to **M/s Hiveloop Technology Private Limited, Hiveloop Logistics Private Limited, Granary Wholesale Private Limited, Grantrail Wholesale Private Limited, Indusage Techapp Private Limited and Newloop Logistics Private Limited** (hereinafter referred to as “**Company**”) as per the [ ] agreement (“**Agreement**”) respectively executed between both the parties. We further certify that we have complied with all applicable laws, rules and regulations as applicable in connection with our obligations towards our employees deputed at Company from the date of the first contract with Company till today. The compliance also includes adherence to the Agreement, across all locations and specific requirements raised from time to time by the authorities.

All eligible employees are covered, including but not limited to the Employees Provident Fund and Miscellaneous Provisions Act 1952, Employee State Insurance Act, 1948 and Payment of Bonus Act, 1965 (hereinafter referred to as “**Applicable Laws**”) and contributions are remitted to respective code numbers.

Payments and/or contributions, as the case may be with respect to minimum wages, labour welfare fund and professional tax has been complied with as per relevant state laws where we are operating and engaging with the Company.

Further, we will be responsible for all compliances under all statutes including but not limited to the Applicable Laws. All the payments/liabilities are discharged as per applicable provisions of such Applicable Laws. We have adequate funds, systems, and controls in place to compute and pay the statutory dues including exceptions handling mechanism.

We shall be solely liable for the actions/omissions of our deputed employees at Company. Company shall be discharged from all the liabilities that arise from such actions/omissions of the deputed employees that may occur from time to time.

For all eligible workers who are covered under Employees’ Compensation Act 1923, we are complying with the provisions of the Act all the time.

In order to validate above our compliance commitments stated above, we hereby enclose following documents along with said declaration for your perusal.

- ESI Challans, payment receipts and ECR challans
- PF Challans, payment receipts and ECR challans
- Professional Tax challans and receipts
- Labour Welfare Fund challans and receipts

Thanking You,

**For NetAmbit ValueFirst Services Pvt Ltd.**

**RANJEET SINGH**

**DESIGNATION: VICE PRESIDENT & HEAD HR**

**DATE : 15-12-2022**